

Inventec Corporation

Participate in public affairs Guidelines

(This English version is a translation based on the original Chinese version. Where any discrepancy arises between the two versions, the Chinese version shall prevail.)

Article 1 Purpose

In order to promote industrial development, respond to international sustainable development trends, and clarify the company's participation in public affairs policy and management, all those relevant policy, joining in trade association or chambers of commerce, and participating in public affairs activities. The guideline was thereby established and shall be duly followed.

Article 2 Scope of application

The scope of application of this guidelines includes the company and its subsidiaries.

Subsidiaries are identified in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

The definition of a company's participation in public affairs is an individual or organization that has influence on major public affairs policies of the local government. Individuals or organizations with influence on public affairs policy include: candidates, political organizations, lobbying, advocacy organizations, lobbying and advocacy-oriented social welfare groups, chambers of commerce, business alliances, trade associations, and industry associations.

Article 3 Participation Policy

The company is committed to participate in sustainable development, including industrial economic development, technological innovation, climate change, employee rights, human rights and social participation, etc. The company should pay attention to the latest international agreements or trends to ensure consistent with the international position.

The company remains politically neutral. We will not directly or indirectly participate in the political activities of relevant political parties, organizations and individuals, and we will not conduct any direct lobbying activities.

Facing climate change, the company complies with the Paris Agreement and hopes that the trade associations and chambers of commerce in which the company participates will also comply with the Paris Agreement to control global greenhouse gas emissions to hold global temperature increase to well below 2°C above pre-industrial levels and pursue efforts to limit it to 1.5°C above pre-industrial levels.

Article 4 Management mechanism

In order to protect the interests of stakeholders, the director of corporate governance group of

Sustainable Development Committee(chief corporate governance officer) is responsible for the plan to participate in important public affairs, assessing and reviewing the policy of public affairs and its climate change policy. The implementation status and evaluation results are reported regularly to the Sustainable Development Committee every year. The Company engages in commercial activities and participates in public policy based on the principles of fairness, honesty, trust and transparency.

Article 5 Reviewing and monitoring process

The company actively participates in the activities of industrial and trade associations, communicates closely through activities, and cares about public issues. Review and evaluate whether the values of participating important groups are consistent with the company's policy every year. , review the association publicly disclosed climate change policy and action comply with the Paris Agreement for climate change.

When applying for a new membership, it should review the public association' s publicly disclosed public policy propositions and initiatives related to climate change, and obtain the consent of the convener of the Sustainable Development Committee.

If the association violates with the goals of the Paris Agreement, the company should communicate with them and request improvements or exit membership.

Article 6

Participation in public affairs implementation is regularly disclosed on the company's website or sustainability report every year .

Article 7

The guidelines, and any amendments hereto, shall be implemented after approval by the Board of Directors.

The procedure was established on Aril. 30, 2024.

2025 Information Disclosure

1. Inventec adheres to the "Participate in public affairs Guidelines" and is committed to participating in sustainable development initiatives, encompassing topics such as industrial and economic development, technological innovation, climate change, employee rights, human rights, and social participation. We closely monitor the latest international agreements and trends to ensure our public engagement aligns with key international positions. We also emphasize political neutrality. Looking back at 2025, Inventec's public affairs sponsorships did not involve participation in the political activities of relevant political parties, organizations, or individuals, nor did they involve specific political donations or lobbying activities.

2. The amount of public affairs sponsored by Inventec each year over the past four years

		FY 2022	FY 2023	FY 2024	FY 2025
Local, regional or national political campaigns / organizations / candidates	No Contribution	0	0	0	0
Trade associations or tax-exempt groups (e.g. think tanks)	Information available publicly	NT 2,691,974	NT 3,645,069	NT 5,658,669	NT 5,119,955
Other (e.g. spending related to ballot measures or referendums)	No Contribution	0	0	0	0
Data coverage (as % of denominator, indicating the organizational scope of the reported data)	percentage of revenue:	73.83%	78.9%	100%	100%

3. Inventec has participated in public affairs activities in 2025, with a total expenditure of NT\$5,119,955; the main issues of concern are:
 - Promote industrial development and economic and trade exchanges (NT\$2,539,405)
 - ESG & Corporate Responsibility (NT\$2,580,550)

Main Issues	Total spend in FY 2025	Description of Position / Engagement
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Industry development and Business exchanges	NT\$ 2,539,405	Join paid membership, some of whom have joined on their boards and participated in related activities. For example, serving as a member of the board of directors of industry associations: CNAIC, TEEMA, CIAT, TAICS and other industry associations, supporting the development of the entire ICT industry, cloud AIoT, 5G communications, etc.; and supporting commerce and trade such as IEAT, ROC-USA BC, ECCT, SECIA, TIBA, etc. Association, exchanges with the United States, the European Union, mainland China, India, etc.
ESG & Corporate Responsibility	NT\$ 2,580,550	Join paid membership and participate in activities. Such as supporting RBA, TCP, TAISE, BCSD and other associations or alliances to actively participate in ESG initiatives. We also directly sponsored the "2025 Global AI-Enabled Sustainability Summit," co-hosted by TEEMA and the Global Enabling Sustainability Initiative (GeSI), held in Taipei on May 28–29, 2025. This marked GeSI's first major summit in Asia focused on the intersection of AI and sustainability.

4. Among all the public associations and groups supported by Inventec in 2025, the top three supported by the amount and philosophy are as follows:

Name of organization	Supported concepts	Total amount in FY 2025
Responsible Business Alliance (RBA)	Committed to supporting the rights and well-being of employees and communities around the world affected by the global electronics supply chain. Alliance members commit to a common code of conduct and use a range of training and assessment tools to support continuous improvement in the social, environmental and ethical responsibilities of their supply chains.	NT\$ 1,636,645
Cloud Computing & IoT Association in Taiwan (CIAT)	With the aim of promoting the development of Taiwan's cloud computing and IoT industries, and expanding participation in various international exchanges, we promote the sound development of the overall industry. We hold the annual "Taiwan Cloud Valley Cloud Leopard Accelerator" (CIAT Accelerator),	NT\$ 595,238

	a themed startup accelerator platform jointly created with StarFab Accelerator. With "large enterprises leading small ones" as its core mechanism, it matches established companies with potential startups to jointly develop innovative applications.	
Taiwan Institute for Sustainable Energy (TAISE)	Committed to promoting Taiwan's sustainable development and aligning it with the world, we continue to focus on core issues such as the United Nations Sustainable Development Goals (SDGs), climate change, sustainable energy, and biodiversity, and promote sustainable development through policy initiatives, international exchanges, establishing sustainable education programs, and holding award selections and forums.	NT\$ 412,000

5. In 2025, Inventec reviewed the key public associations and groups it sponsors and found that the following public associations and groups clearly support the goals of the Paris Agreement. However, with the exception of groups that do not express the philosophy of the Paris Agreement, Inventec did not sponsor any public associations or groups whose philosophy is inconsistent with the Paris Agreement in 2025. We recognize that the policy positions of various industry organizations and trade associations may differ. Nevertheless, we encourage the industry organizations we support to align their actions with our sustainability initiatives, including the goals set out in the Paris Agreement.

Name of organization	Specific reasons for support
Chinese National Association of Industry and Commerce(CNAIC)	In response to the global trend towards net-zero emissions, CNAIC encourage member companies to actively implement effective carbon reduction actions and launch the "1.5°C Climate Action Declaration" in 2022. In response to the international trend towards net-zero sustainability, CNAIC also pledge to cooperate with the government's 2050 net-zero pathway plan, integrate industrial and commercial resources to implement low-carbon industrial transformation, and achieve the Paris Agreement's goal of limiting temperature rise to 1.5°C.
Taiwan Electrical and Electronic	In 2021, TEEMA published the "Sustainability Strategy Blueprint White Paper," a global sustainability strategy formulated in

Manufacturers' Association (TEEMA)	response to the Paris Agreement and the United Nations Sustainable Development Goals. In 2022, TEEMA published the "Taiwan ICT Industry 2050 Net Zero Emission Path and Strategy." In 2024, TEEMA joined the Global Enabling Sustainability Initiative (GeSI), becoming a member of this international platform and demonstrating its firm commitment to digital and green transformation.
Global Enabling Sustainability Initiative (GeSI)	We directly sponsored the "2025 Global AI-Enabled Sustainability Summit," co-hosted by the Taiwan Electrical and Electronic Manufacturers' Association (TEEMA) and the Global Enabling Sustainability Initiative (GeSI), held in Taipei on May 28–29, 2025. This marked GeSI's first major summit in Asia focused on the intersection of AI and sustainability. The event brought together 40 leaders from 10 countries—representing industry, government, and academia—to focus on "human-centric" AI governance, digital infrastructure, and frameworks for sustainable development action. Participants engaged in in-depth discussions on how AI can enhance environmental resilience and drive corporate transformation, while also highlighting Taiwan's pivotal role in the AI supply chain and net-zero technology sectors.
Taipei Computer Association (TCA)	TCA organized the Taiwan Climate Alliance and held the "ICT Industry Climate Action Forum" at the 2021 COP26 Climate Summit in the UK. This forum highlighted Taiwan's ICT industry's commitment and actions to address climate change. The forum focused on the commitments made in the Paris Agreement and proposed more proactive climate action for the future.
Imports and Exports Association of Taipei (IEAT)	IEAT has established an "ESG Project Research Group" to help traders understand international carbon trends and continues to organize special lectures covering trends, regulations, carbon inventory implementation, and the promotion of related courses.
Responsible Business Alliance (RBA)	In addition to the company itself, the RBA Code of Conduct also covers manufacturers' entire product supply chain. Regarding the environment, the 2024 RBA Version 8.0 requires enhanced greenhouse gas inventory, the establishment and reporting of company-wide greenhouse gas reduction targets, energy consumption, and all relevant material categories of Scope 1, 2, and 3 greenhouse gas emissions. These targets must be tracked, recorded, and publicly reported.
Taiwan Institute for Sustainable Energy (TAISE)	TAISE is committed to promoting Taiwan's sustainable development and aligning it with the world. It continues to focus on core issues such as the United Nations Sustainable Development Goals (SDGs), climate change, sustainable energy, and biodiversity.

	Through policy initiatives, international exchanges, sustainable education, awards programs, and forums, TAISE contributes to the quality development of sustainable work.
Business Council for Sustainable Development (BCSD)	BCSD has long been concerned about energy and climate change issues, and has actively promoted "Science-Based Targets" (SBTs), enabling companies to set carbon reduction targets in a more scientific way that will help control global warming to no more than 2°C (in response to the Paris Agreement) or even 1.5°C (in response to the Paris Agreement and the Special Report on Global Warming of 1.5°C).
Commonwealth CWS	CommonWealth Magazine launched the "Corporate Carbon Reduction Thermometer" in 2022, announcing a list of companies in Taiwan whose net zero commitments are in line with the 1.5°C target of the Paris Agreement, and invited companies that meet the 1.5°C target to gather together and jointly declare that they will join the ranks of protecting the earth's warming line.
Taiwan Climate Partnership (TCP)	TCP 2021 held the "ICT Industry Climate Action Forum" at the COP26 Climate Summit in the UK, highlighting Taiwan's ICT industry's commitment and actions to address climate change. The forum focused on the commitments made in the Paris Agreement and proposed more proactive climate action for the future.