

Inventec Biodiversity and No Deforestation Commitment

Inventec firmly believes that biodiversity conservation and forest preservation play a pivotal role in achieving sustainable development. In addition to leading by example in its own operations, Inventec also works with suppliers and encourages partners across the value chain to support biodiversity and forest conservation. This is Inventec's responsibility to the Earth and future generations. The "Inventec Biodiversity and No Deforestation Commitment" symbolizes Inventec's steadfast commitment and relentless efforts towards sustainable development. Inventec is fully committed to promoting global ecosystem health and achieving harmonious coexistence between humans and nature.

Commitments and Actions

1. Inventec strives to achieve no gross deforestation in its operations and value chain activities by 2050.
2. Inventec is committed to avoiding establishing factories or conducting operations in international and national critical biodiversity areas¹.
3. We conduct biodiversity risk assessments to identify the “dependence” and “impact” of suppliers and Inventec’s operations on ecosystem services and biodiversity. Additionally, we set biodiversity-related targets for priority areas² and adopt the mitigation hierarchy measures including avoidance, minimization, restoration, and offsetting in sequence to achieve no net loss (NNL) and move towards net positive impact (NPI).

4. We work with suppliers to ensure that they adhere to the Inventec Biodiversity and No Deforestation commitment, joining hands with us to maintain forest sustainability and biodiversity. Furthermore, we require suppliers to support and prioritize biodiversity and forest conservation around their operating areas, as outlined in the “Inventec Supplier Code of Conduct”.
5. We are committed to supporting and participating in initiatives and collaborative projects related to forest protection and biodiversity.
6. We undertake to publicly disclose the progress and outcomes related to our biodiversity and no deforestation commitments on a regular basis.

The "Inventec Biodiversity and No Deforestation Commitment" has been approved by the Sustainability Committee and reported to the Board of Directors, taking effect upon announcement. Any revisions will follow the same procedure.

¹ International and national critical biodiversity areas refer to important biodiversity areas at global level or national level, including:

- Species classified as critically endangered, endangered, vulnerable, or endemic on the International Union for Conservation of Nature (IUCN) Red List.
- Globally recognized protected areas: World Heritage sites, Ramsar Wetlands, UNESCO The Man and the Biosphere - Biosphere Reserves, and Biodiversity Hotspots.
- National key biodiversity areas: Including legally protected areas, habitats, and species.

² Priority areas refer to the areas with significant risks associated with the Company’s overall biodiversity, identified through risk assessments that gauge the impact and dependence across the value chain on biodiversity.