

Inventec Corporation

Participate in public affairs Guidelines

(This English version is a translation based on the original Chinese version. Where any discrepancy arises between the two versions, the Chinese version shall prevail.)

Article 1 Purpose

In order to promote industrial development, respond to international sustainable development trends, and clarify the company's participation in public affairs policy and management, all those relevant policy, joining in trade association or chambers of commerce, and participating in public affairs activities. The guideline was thereby established and shall be duly followed.

Article 2 Scope of application

The scope of application of this guidelines includes the company and its subsidiaries.

Subsidiaries are identified in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

The definition of a company's participation in public affairs is an individual or organization that has influence on major public affairs policies of the local government. Individuals or organizations with influence on public affairs policy include: candidates, political organizations, lobbying, advocacy organizations, lobbying and advocacy-oriented social welfare groups, chambers of commerce, business alliances, trade associations, and industry associations.

Article 3 Participation Policy

The company is committed to participate in sustainable development, including industrial economic development, technological innovation, climate change, employee rights, human rights and social participation, etc. The company should pay attention to the latest international agreements or trends to ensure consistent with the international position.

The company remains politically neutral. We will not directly or indirectly participate in the political activities of relevant political parties, organizations and individuals, and we will not conduct any direct lobbying activities.

Facing climate change, the company complies with the Paris Agreement and hopes that the trade associations and chambers of commerce in which the company participates will also comply with the Paris Agreement to control global greenhouse gas emissions to hold global temperature increase to well below 2°C above pre-industrial levels and pursue efforts to limit it to 1.5°C above pre-industrial levels.

Article 4 Management mechanism

In order to protect the interests of stakeholders, the director of corporate governance group of Sustainable Development Committee (chief corporate governance officer) is responsible for the plan to participate in important public affairs, assessing and reviewing the policy of public affairs and its climate change policy. The implementation status and evaluation results are reported regularly to the Sustainable Development Committee every year. The Company engages in commercial activities and participates in public policy based on the principles of fairness, honesty, trust and transparency.

Article 5 Reviewing and monitoring process

The company actively participates in the activities of industrial and trade associations, communicates closely through activities, and cares about public issues. Review and evaluate whether the values of participating important groups are consistent with the company's policy every year. , review the association publicly disclosed climate change policy and action comply with the Paris Agreement for climate change.

When applying for a new membership, it should review the public association's publicly disclosed public policy propositions and initiatives related to climate change, and obtain the consent of the convener of the Sustainable Development Committee.

If the association violates with the goals of the Paris Agreement, the company should communicate with them and request improvements or exit membership.

Article 6

Participation in public affairs implementation is regularly disclosed on the company's website or

sustainability report every year .

Article 7

The guidelines, and any amendments hereto, shall be implemented after approval by the Board of Directors.

The procedure was established on Aril. 30, 2024.

英業達公司2023年參與公共事務活動揭露

2023 Information Disclosure

1. 本公司2023年參與公共事務活動，共計支出新台幣3,645,069元；主要關注議題在：
 促進產業發展與經貿交流(新台幣1,701,976元)
 ESG 企業責任(新台幣1,943,093元)

Inventec has participated in public affairs activities in 2023, with a total expenditure of NT\$3,645,069; the main issues of concern are:

Promote industrial development and economic and trade exchanges (NT\$1,701,976)

ESG Corporate Responsibility (NT\$1,943,093)

		FY 2020 (NTD)	FY 2021 (NTD)	FY 2022 (NTD)	FY 2023 (NTD)
Lobbying, interest representation or similar	No contribution	0	0	0	0
Local, regional or national political campaigns /organizations / candidates	No contribution	0	0	0	0
Trade associations or tax-exempt groups (e.g. think tanks)	Information available publicly	2,854,559	2,614,242	2,691,974	3,645,069
Other (e.g. spending related to ballot measures or referendums)	No contribution	0	0	0	0
Total		2,854,559	2,614,242	2,691,974	3,645,069

2. 英業達公司倡議“巴黎協議”並支持的公共政策團體

Inventec advocates and supports public policy groups related to the Paris Agreement

<p>中華民國工商協進會 (CNAIC)</p>	<p>為呼應全球淨零排放浪潮，鼓勵會員企業積極採行有效減碳行動，於 2022 年 10 月啟動「1.5 度 C 氣候行動宣言」。內容為「為善盡地球公民之責、積極因應全球氣候危機，CNAIC 會員企業響應國際淨零永續趨勢，承諾配合政府 2050 淨零路徑規劃，整合工商資源落實產業低碳轉型，實現《巴黎協定》控制溫升 1.5°C 目標」。行動宣言連結 https://www.cnaic.org/pages/climate</p>
<p>Chinese National Association of Industry and Commerce</p>	<p>In order to respond to the global wave of net-zero emissions and encourage member companies to actively take effective carbon reduction actions, the "1.5°C Climate Action Declaration" will be launched in October 2022. The content reads, "In order to fulfill their responsibilities as global citizens and actively respond to the global climate crisis, CNAIC member companies respond to the international net-zero sustainability trend and commit to cooperate with the</p>

	<p>government' s 2050 net-zero path plan, integrate industrial and commercial resources to implement industrial low-carbon transformation, and realize the Paris Agreement 》 The goal of controlling temperature rise to 1.5°C” .</p> <p>https://www.cnaic.org/pages/climate</p>
<p>台灣區電機電子工業同業公會(TEEMA) Taiwan Electrical and Electronic Manufacturers' Association</p>	<p>2021 發表[永續策略藍圖白皮書]，為因應全球在巴黎協定以及聯合國永續發展目標下，所擬訂的永續策略路徑。希望會員廠商透過公會平台，鏈結國際、社會與政府，讓會員們更瞭解永續趨勢，及如何克服永續發展的挑戰。白皮書連結 https://www.teema.org.tw/new-activity-detail.aspx?inford=34616</p> <p>[TEEMA Sustainability Strategy Blueprint White Paper] was published in 2021 in response to the global sustainability strategy path formulated under the Paris Agreement and the United Nations Sustainable Development Goals. It is hoped that members will connect with the international community, society and the government through the association's platform, so that members can better understand sustainable trends and how to overcome the challenges of sustainable development.</p> <p>https://www.teema.org.tw/new-activity-detail.aspx?inford=34616</p>
<p>台灣永續能源研究基金會 (TAISE) Taiwan Institute Of Sustainable Energy</p>	<p>致力推廣台灣永續發展與世界接軌，持續關注聯合國永續發展目標 (SDGs)、氣候變遷、永續能源、生物多樣性等核心議題，並透過政策倡議、國際交流、扎根永續教育、舉辦獎項評選與論壇，以及競賽活動等方式，鼓勵政府、企業、學校、健康醫療機構、NGO 與社會大眾，共同為推動永續工作的質量發展貢獻心力。官網連結 https://taise.org.tw/about.php?sn=2</p> <p>Committed to promoting Taiwan's sustainable development to integrate with the world, we continue to pay attention to core issues such as the United Nations Sustainable Development Goals (SDGs), climate change, sustainable energy, and biodiversity, and through policy initiatives, international exchanges, rooted sustainable education, and Awards, forums, and competitions encourage governments, enterprises, schools, health care institutions, NGOs, and the general public to jointly contribute to the quality development of sustainable work.</p> <p>https://taise.org.tw/about.php?sn=2</p>

<p>中華民國企業永續發展協會(BCSD) Business Council for Sustainable Development</p>	<p>長期關注能源與氣候變遷議題，積極推廣“科學基礎碳目標”(SBT)，促進企業能以更科學的方式，設定有助於控制全球升溫不超過 2°C(響應《巴黎協定》)、甚至 1.5°C(響應《巴黎協定》《全球升溫攝氏 1.5 度特別報告》)的減碳目標。行動倡議項目連結 https://bcsd.org.tw/tag/sbt/</p> <p>Paying attention to energy and climate change issues, actively promoting the "Science-Based Carbon Targets" (SBT), and promoting companies to use a more scientific approach to set goals that will help control global warming to no more than 2 degrees Celsius (in response to the Paris Agreement), and even Carbon reduction target of 1.5°C (in response to the Paris Agreement and the Special Report on Global Warming of 1.5°C)</p> <p>https://bcsd.org.tw/tag/sbt/</p>
<p>台北市電腦商業同業公會(TCA) Taipei Computer Association</p> <p>台灣氣候聯盟 (TCP) Taiwan Climate Partnership</p>	<p>台灣氣候聯盟由台北市電腦公會協助籌組，為強化台灣企業與各界對氣候議題的重視，由 ICT 產業供應鏈示範先行，鏈結國際參與；於 2021 年 11 月在英國 COP26 氣候峰會會場舉行《資通訊產業氣候行動》記者會暨論壇，將台灣資通訊產業因應氣候變遷的決心與行動向國際發聲。全世界正關注各國已落實 2015 年巴黎協定各項承諾，對未來能提出更積極的氣候行動與付諸實踐。新聞連結</p> <p>https://www.tca.org.tw/tca_news1.php?n=1835 ;</p> <p>https://www.tcp.org.tw/news/c9f0f895fb98ab9159f51fd0297e236d</p> <p>The TCP was organized with the assistance of the Taipei Computer Association(TCA). In order to strengthen the attention of Taiwanese enterprises and all walks of life on climate issues, it will lead the demonstration of the ICT industry supply chain and link international participation; it will be held at the COP26 Climate Summit venue in the UK in November 2021. "Information and Communications Industry Climate Action" press conference and forum will make Taiwan's information and communications industry's determination and actions in response to climate change known to the world. The world is paying attention to how countries have implemented various commitments under the 2015 Paris Agreement, and can propose more active climate actions and put them into practice in the future.</p> <p>https://www.tca.org.tw/tca_news1.php?n=1835 ;</p> <p>https://www.tcp.org.tw/news/c9f0f895fb98ab9159f51fd0297e236d</p>