

Inventec Responsible Sourcing of Minerals

Inventec RBA Statement

Inventec commits itself to comply with the Responsible Business Alliance (RBA) Code of Conduct, and Inventec expects our suppliers will also comply with the policies including the "Responsible Sourcing of Minerals" policy. For more information about RBA, please visit the web link: <http://www.responsiblebusiness.org/>

Responsible Minerals - Conflict Minerals

Conflict minerals (including tin, tantalum, tungsten and gold) originating from the Democratic Republic of the Congo (DRC) or adjoining countries are mined and sold under the control of armed groups to finance conflict characterized by extreme levels of violence, such as human right abuses.

The USA passed the Dodd-Frank Act and enacted Section 1502 of the Act to require certain companies to disclose their use of conflict minerals if those minerals are "necessary to the functionality or production of a product" manufactured by those companies.

Inventec incorporates conflict minerals into responsible minerals and manages them together. As an RBA/RMI member, following the basic principles set out in the "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas" formulated by the Organization for Economic Co-operation and Development (OECD), and expects our suppliers to comply with the requirements for conflict-free minerals. Our commitment and actions are as follows:

- Require our suppliers to conduct commercially reasonable due diligence on their supply chains to ensure that conflict minerals used in products supplied to Inventec are conflict-free.
- Upon the detection of Conflict Minerals being used in the commodities supplied to Inventec, we request our suppliers to promptly notify us and switch to using minerals sourced from RMAP qualified smelters for the provision of commodities to Inventec.
- With the goal of fulfilling customer requirements and international regulations, Inventec has conducted suppliers conflict minerals survey program based on Responsible Minerals Initiative (RMI) Conflict Minerals Reporting Template (CMRT) since 2011 and has launched e-investigation via the iSupplier portal since 2013.
- Inventec encourage suppliers to identify whether the mineral sources used by smelters originate from countries classified as high-risk regions, as defined by

the Reasonable Country of Origin Inquiry (RCOI) data. If the minerals are determined to be sourced from high-risk regions, Inventec will encourage suppliers to work with the smelters to prioritize the assessment and consideration of transitioning to mineral sources from lower-risk countries.

- Since RMAP smelter information is updated irregularly, Inventec has added an automatic comparison function in e-investigation since 2018 to ensure that the smelters provided by suppliers are RMAP qualified smelters.
- Starting in 2025, Inventec will begin labeling product cartons with a “Conflict-Free” (Conflict Mineral-Free) declaration, reaffirming our commitment to responsible sourcing and the elimination of conflict minerals from our supply chain. (Labeling practices may be adapted by individual business units based on operational needs.)



Responsible Minerals - Expanded Minerals

The Responsible Minerals Initiative (RMI) released the Extended Minerals Reporting Template (EMRT), which collects information to know the source of minerals and avoid using illegal operation risks. Extended Minerals include cobalt, natural mica, copper, graphite, lithium and nickel...etc.

Inventec also included expanded minerals in the management of responsible mineral procurement and conducted annual due diligence. Our suppliers are required to meet the requirements for qualified procurement. Inventec expects our suppliers to comply with the requirements of Extended Minerals. Our commitments and actions are as below:

- With the goal of fulfilling customer requirements and international regulations, Inventec has conducted an Extended Minerals survey program based on Responsible Minerals Initiative (RMI) Extended Minerals Reporting Template (EMRT) to request that our suppliers undertake commercially reasonable due diligence with their supply chain to assure-extended minerals used in products supplied to Inventec must comply with Responsible Minerals Assurance Process (RMAP) standards since 2018.
- Upon the detection of Extended Minerals being used in the commodities supplied to Inventec, we request our suppliers to promptly notify us and switch to using minerals sourced from RMAP qualified smelters for the provision of commodities to Inventec.

Responsible Minerals - Additional Minerals

The Responsible Minerals Initiative (RMI) has released the Additional Mineral Reporting Template (AMRT). The AMRT is used to identify key points and collect due diligence information for minerals not covered by the Conflict Minerals Reporting Template (CMRT) and the Extended Mineral Reporting Template (EMRT). Upon customer request, Inventec will make reasonable efforts to request that suppliers provide the AMRT.